

## About the **Swindon Equality Coalition**

### **Mission**

The Swindon Equality Coalition promotes and supports equality, diversity and inclusion throughout the Borough. We will highlight positive change and good practice, we will question and challenge, to ensure Swindon becomes a beacon for equality of access and opportunity for all.

### **What we do**

The coalition will reach out to people and communities across Swindon via the internet and, where we can, meetings and events. We will provide a forum for people and groups to exchange information, raise issues and concerns, and to share good practice and positive examples.

### **Join the coalition**

Membership of the Swindon Equality Coalition is open to people and organisations living or working in Swindon and sharing the coalition's mission. You can join the coalition by a simple email to [equality@vas-swindon.org](mailto:equality@vas-swindon.org)

Members will be encouraged to raise issues and share ideas, particularly related to local communities and specific protected characteristics. We will be asking our members to get involved with consultations, events and campaigns - most of the ideas for these will come from our members too.

### **Core group**

The coalition core group will meet regularly to review issues that have been raised by coalition members. We will get clarification and further information where necessary, then bring the issues to the attention of relevant bodies, making recommendations where appropriate.

The core group will act as a focal point for feedback and ideas - we'll be looking at issues covering all aspects of equality, and all the protected characteristics. The group itself might initiate projects or activities, or seek to act as a catalyst for other organisations to take the lead.

In particular, the core group will be a bridge between the coalition and Swindon Borough Council. The group can ask Council officers to look at and report back on issues of concern; issues can also be tabled for discussion at the Council's Equality Advisory Group.

The core group will also keep an overview of Diversity Impact Assessment reviews done by coalition members, following up to check that recommendations were acted on.

